

Kindred Market



Application for Employment

Thank you for your interest in joining our team! Before submitting this application, you should be aware of the 5 vital scheduling policies that we uphold.

- 1 - Every storefront team member must be available to work at least **3 shifts per week** upon hire.
- 2 - These 3 shifts **must** include **some evening and weekend availability** (Saturday & Sunday)
- 3 - "The Holidays" (mid-November to January 1) is the busiest time of year for Kindred Market. Extended leaves of absence (1 week +) during this time cannot be accommodated.
- 4 - Availability at time of hire cannot **decrease** within 60 days of start date.
- 5 - Will you be in Athens for **at least 1 year** from the time you submit your application?

If you are unable to comply with all 5 policies, your application will not be considered. Please ensure you can comply with these policies before you continue!

Name: _____

Date: _____

Please circle your preferred pronouns: (she/her) (he/him) (they/them)

Address: _____ Zip: _____

Phone: _____

Email: _____

🕒 Please circle the shifts you could accept based on your availability 🕒

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7:30am-2pm	7:30am-2pm	7:30am-2pm	7:30am-2pm	7:30am-2pm	7:30am-2pm	9:30am-2pm
2pm-6pm	2pm-6pm	2pm-6pm	2pm-6pm	2pm-6pm	2pm-6pm	10am-4pm
4pm-8:30pm	4pm-8:30pm	4pm-8:30pm	4pm-8:30pm	4pm-8:30pm	4pm-8:30pm	2pm-6:30pm

1. What are the factors in your life that define your scheduling needs? What do we need to know about your availability?

2. What date would you be available to start? _____
3. Truck stocking shifts run from 6:30am-1:30pm on Wednesdays, and late afternoon to early evenings on Fridays. Are you interested in consideration for this position? _____

For each of the following questions, please check the appropriate answer. Provide details on a separate sheet, if needed, using the corresponding number. Take your time when considering your responses. Feel free to attach a resume in addition, though we will not accept resumes without the completed application.

1. Have you had experience working as a cashier?

Yes No If yes, please describe.

2. Have you had experience providing customer service?

Yes No If yes, please describe.

3. Have you had experience working in food service?

Yes No If yes, please describe.

4. Have you had experience working in a retail establishment?

Yes No If yes, please describe.

5. Have you had experience working with and/or selling produce?

Yes No If yes, please describe.

6. Have you had experience working at a natural foods grocery, or in the fields of natural foods, nutrition, or sustainable agriculture?

Yes No If yes, please describe.

7. Have you had experience or education related to holistic wellness or alternative medicine (homeopathy, herbalism, Chinese medicine, Ayurveda, aromatherapy, or a related discipline)?

Yes No If yes, please describe.

8. Have you had experience working as a supervisor or trainer?

Yes No If yes, please describe.

9. How familiar are you with natural groceries and related products?

10. How do you describe exceptional customer service, and how would you provide it?

11. Why would you like to work for Kindred Market?

12. What are your greatest achievements?

13. What are your long-term goals and how will this job support them?

14. Kindred Market values serving a community of customers with diverse needs and backgrounds. Please describe any thoughts, training or experience you have working in environments and with individuals who prioritize and embody these values.

Employment History

Please note any employment - past or present- that you think would be helpful in the consideration of your application. Feel free to submit a resume to supplement, but please complete this section as well.

Employer _____ Dates of employment _____

Average hours per week worked _____

Address _____

Supervisor _____

May we contact this person? _____ Phone #(s) _____

Position(s) held and duties:

Employer _____ Dates of employment _____

Average hours per week worked _____

Address _____

Supervisor _____

May we contact this person? _____ Phone #(s) _____

Position(s) held and duties:

Employer _____ Dates of employment _____

Average hours per week worked _____

Address _____

Supervisor _____

May we contact this person? _____ Phone #(s) _____

Position(s) held and duties:

Professional References:

1) _____ Phone # _____

Relationship:

2) _____ Phone# _____

Relationship:

3) _____ Phone# _____

Relationship:

Important Educational Experiences:

Please add or attach whatever additional information you think is relevant. Kindred Market expects the information provided above to be honest and accurate to the best of your knowledge. Kindred Market is an equal opportunity employer and will not discriminate on the basis of sex, age, race, ethnicity, gender identity, size, religion, marital/parental status, sexual orientation, national origin, or any other characteristic irrelevant to the good execution of this position.

If you are offered a job at Kindred Market and you accept it, we will be taking the final step of running a background check. Please provide the following information so that we will have it available at that time.

Background Information

Name (First, Middle, Last)	Social Security Number

Are you eligible to work in the United States? Yes No

Current address (include street, city, state, zip code)	Dates lived here	
Previous address if fewer than 7 years at current address (include street, city, state, zip code):	Dates lived there	
Other names used (including maiden name)	Years used	
Date of Birth	Driver's License # (optional: required only for jobs that involve driving)	State

Have you ever been convicted of a crime other than a traffic offense? Yes No

If yes, explain here: _____

When? _____ Where? _____

Authorization to Release Information

APPLICANT – READ THIS AUTHORIZATION BEFORE SIGNING: I certify that all of the preceding information and the information supplied on my application and resume is true and accurate. In connection with my application for employment, I understand that investigative background inquiries may be made about me including employment references, education verification, criminal, driving, consumer, drug screen, and other reports. These reports will include information as to my character, work habits, performance, and experience. I understand that Kindred Market or its assignees may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to criminal, civil, driving, credit, and other experiences, and/or performing drug screens. I authorize, without reservation, any party or agency contacted by any duly authorized agent of Kindred Market, to furnish the above-mentioned information. My signature indemnifies Kindred Market, its assignees, and my prior employers from claims resulting from, but not limited to, injury, personal or otherwise, as a result of information exchanged in connection with this application.

I understand and agree that any omission, false statement, misleading statement, or answer made by me on my application or any supplements to it and in any interviews will be sufficient grounds for rejection of employment and my discharge after employment.

Printed Name

Applicant Signature

Date

7/19/24