



## Application for Employment

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Please circle your preferred pronouns: (she/her) (he/him) (they/them)

Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone # \_\_\_\_\_ Other # to reach you: \_\_\_\_\_

Email: \_\_\_\_\_

**Please check the box next to each entry-level position that best suits your skills and experience.  
Then circle the shifts you could accept based your availability.**

**Storekeeper (cashier)**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7:30a to 2:30p	7:30a to 2:30p	7:30a to 2:30p	7:30a to 2:30p	7:30a to 2:30p	7:30a to 2:30p	9:30a to 2:30p
2:00p to 8:30p	2:00p to 8:30p	2:00p to 8:30p	2:00p to 8:30p	2:00p to 8:30p	2:00p to 8:30p	2:00p to 6:30p

**Barista**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7:30a to 3p	7:30a to 3p	7:30a to 3p	7:30a to 3p	7:30a to 3p	7:30a to 3p	9:30a – 3:00p

**Prep Cook**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6a – 10a	6a – 10a	6a – 10a	6a – 10a	6a – 10a	6a – 10a	6a – 10a
9a – 2p	9a – 2p	9a – 2p	9a – 2p	9a – 2p	9a – 2p	9a – 2p
11a – 6p	11a – 6p	11a – 6p	11a – 6p	11a – 6p	11a – 6p	11a – 6p
3p – 8p	3p – 8p	3p – 8p	3p – 8p	3p – 8p	3p – 8p	3p – 8p

1. What is your anticipated schedule for the next year?
2. What are the factors in your life that define your scheduling needs?
3. What else do we need to know about your availability? What would you like to share with us?
4. When are you available to start work?

**For each of the following questions, please check the appropriate answer and provide details on a separate sheet using the corresponding number. Take your time when considering your responses. Feel free to attach a resume in addition, though we will not accept resumes without the completed application.**

1. Have you had experience working as a cashier?

Yes  No If yes, please describe.

2. Have you had experience providing customer service?

Yes  No If yes, please describe.

3. Have you had experience working as a barista or in food service?

Yes  No If yes, please describe.

4. Have you had experience working in a commercial kitchen?

Yes  No If yes, please describe.

5. Have you had experience selling produce?

Yes  No If yes, please describe.

6. Have you had experience working at a natural foods grocery, or in the fields of natural foods, nutrition, or sustainable agriculture?

Yes  No If yes, please describe.

7. Have you had experience or education related to holistic wellness or alternative medicine (homeopathy, herbalism, Chinese medicine, Ayurveda, aromatherapy, or related discipline)?

Yes  No If yes, please describe.

8. Have you had experience working as a supervisor or trainer?

Yes  No If yes, please describe.

9. How familiar are you with natural groceries and related products?

10. How do you describe good customer service and how would you provide it?

11. Why would you like to work for Kindred Market?

12. What are your long-term goals and how will this job support them?

13. Kindred Market values serving a community of customers with diverse needs and backgrounds. Please describe any thoughts, training or experience you have working in environments and with individuals who prioritize and embody these values.

**Employment History**

**Please note any employment - past or present- that you think would be helpful in the consideration of your application. Feel free to submit a resume to supplement, but please complete this section as well.**

Employer \_\_\_\_\_ Dates of employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor \_\_\_\_\_

May we contact this person? \_\_\_\_\_ Phone #(s) \_\_\_\_\_

Position(s) Held and Duties: \_\_\_\_\_

Employer \_\_\_\_\_ Dates of employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor \_\_\_\_\_

May we contact this person? \_\_\_\_\_ Phone #(s) \_\_\_\_\_

Position(s) Held and Duties: \_\_\_\_\_

Employer \_\_\_\_\_ Dates of employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor \_\_\_\_\_

May we contact this person? \_\_\_\_\_ Phone #(s) \_\_\_\_\_

Position(s) Held and Duties: \_\_\_\_\_

**Professional References:**

1) \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone#: \_\_\_\_\_

2) \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone#: \_\_\_\_\_

3) \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone#: \_\_\_\_\_

**Important Educational Experiences:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please add or attach whatever additional information you think is relevant. Kindred Market expects the information provided above to be honest and accurate to the best of your knowledge.

Kindred Market is an equal opportunity employer and will not discriminate on the basis of sex, age, race, ethnicity, gender identity, size, religion, marital/parental status, sexual orientation, national origin, or any other characteristic irrelevant to the good execution of this position.

If you are offered a job at Kindred Market and you accept it, we will be taking the final step of running a background check. Please provide the following information so that we will have it available at that time.

### Background Information

_____	_____
Name (First, Middle, Last)	Social Security Number

Are you eligible to work in the United States?  Yes  No

_____	_____	
Current address (include street, city, state, zip code)	Dates lived here	
_____	_____	
Previous address if fewer than 7 years at current address (include street, city, state, zip code):	Dates lived there	
_____	_____	
Other names used (including maiden name)	Years used	
_____	_____	
Date of Birth	Driver's License # (optional: required only for jobs that involve driving)	State

Have you ever been convicted of a crime other than a traffic offense?  Yes  No

If yes, explain here: \_\_\_\_\_

When? \_\_\_\_\_ Where? \_\_\_\_\_

### Authorization to Release Information

APPLICANT – READ THIS AUTHORIZATION BEFORE SIGNING: I certify that all of the preceding information and the information supplied on my application and resume is true and accurate. In connection with my application for employment, I understand that investigative background inquiries may be made about me including employment references, education verification, criminal, driving, consumer, drug screen, and other reports. These reports will include information as to my character, work habits, performance, and experience. I understand that Kindred Market or its assignees may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to criminal, civil, driving, credit, and other experiences, and/or performing drug screens. I authorize, without reservation, any party or agency contacted by any duly authorized agent of Kindred Market, to furnish the above-mentioned information. My signature indemnifies Kindred Market, its assignees, and my prior employers from claims resulting from, but not limited to, injury, personal or otherwise, as a result of information exchanged in connection with this application.

I understand and agree that any omission, false statement, misleading statement, or answer made by me on my application or any supplements to it and in any interviews will be sufficient grounds for rejection of employment and my discharge after employment.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date